



# VIDYA PRATISHTHAN'S SCHOOL OF ARCHITECTURE, BARAMATI



Approved by Council of Architecture, New Delhi & Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University, Pune  
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Ref. No.: VPSOA/WEC/2025/310-D

Date:- 10/07/2025

## OFFICE ORDER

### Prohibition of Sexual Harassment of Woman

*Pursuant to the directives of the Supreme Court of India Women Empowerment Cell (WEC) has been set up at Vidya Pratishthan's School of Architecture, Baramati to uphold the dignity of women at work place.*

#### Members of WEC, VPSOA

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#### PURPOSE AND FUNCTION

To facilitate a gender-sensitive and congenial working atmosphere at VPSOA, Baramati so that women at work place are not subjected to gender specific discrimination or sexual harassment.

#### WHAT CONSTITUTES HARASSMENT?

Any unwelcome sexually determined behavior (physical, verbal or any other form) which violates a women's dignity and interferes with her ability to operate freely at work. Harassment would also include gender based discriminatory behavior.

#### WHO CAN APPROACH THE WEC?

Any woman employee academic/ non-academic (including contractual, casual and temporary) or female student of VPSOA, Baramati may approach the WEC in person.

#### HOW TO LODGE A COMPLAINT?

The person concerned can personally approach/ write/ e-mail any member of the Women Empowerment Cell. The name of the complainant will be kept confidential.

The WEC shall function as per the norms/ guidelines/ rules and regulations as prescribed by the Government of Maharashtra/ Savitribai Phule Pune University/ Council of Architecture. The WEC will work for the period of three years or as specified by the Competent Authority of VPSOA, Baramati.



(Ar. Rajshree Patil)

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